



Subject /

Diversity Policy



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Introduction and Objectives

Arnold Jones Associates Design is committed to:

- Seeking excellence in our employees through the implementation of recruitment, incentivisation, performance review, development and promotion processes that are fair to all;
- capitalising on the added value that diversity brings and consider discrimination in the workplace on the basis of age, gender, disability, religion, ethnic origin, and sexual orientation to be unacceptable.

This Diversity Policy forms part of our overall policy on Corporate Social Responsibility.

Policy Statement

In support of this:

- We ensure a safe and fair working environment in which individuals can seek, obtain and continue employment without experiencing discrimination;
- we encourage awareness and respect for diverse cultural and religious backgrounds;
- we encourage the recruitment of local workers in all the territories in which we operate.